

United Nations Development Programme



**Annual Work Plan**  
**Accountable Public Finance Management Platform**

**Expected Outcome(s):** By 2020, governance institutions at all levels have enhanced accountability and representation to provide better quality services to people and the economy

**Expected Output(s):** Output 2: Management of public funds is improved at all levels

**Implementing Partner:** UNDP

**Other Partners (i.e. Responsible Parties):**

**Narrative**

The Central Harmonization Unit and the Public Procurement Office are endeavoring to address the long-term issue of retaining qualified Internal Auditors and Public Procurement Officers in the public sector with the support of the project.

Retention of Internal Auditors (IAs) and Public Procurement Officers (PPOs) in the public sector has been an outstanding issue for some time now. The lack of a systemic retention policy for both professions has contributed to a mild turnover in the previous years. The non-existence of a systemic tool for stimulating and rewarding their performance poses risks to the sustainability of both professions in the public sector.

In order to reverse the current negative trend and to prevent a further turnover of IAs and PPOs in the public sector whilst at the same time increasing their functional independence and professional integrity within the institutions, the CHU and the Public Procurement Office need to assess the possibilities for improving the status and position of IAs and PPOs in the public sector and propose amendments to the current legislative framework governing public administration and the civil service in order to improve their position and salary grades and provide a competitive job package which would stimulate their retention.

During 2021, the project will address the proposals for the improvements of the status of Internal Auditors in public sector (IAs) and Public Procurement Officers (PPOs). Also, in 2021 focus will be on enhancement of regional cooperation between the Central Harmonization Units in the region and on exchange of good practice between PPOs in Serbia and comparable countries.

Programme Period: **2019-2022**

Year: **2021**

Project Title: Accountable Public Finance Management Platform

Award/Output Number: **00105420/00116635**

Duration: **January–December 2021**

Estimated Annualized Budget: \$ 93.852

Total allocated resources:

- Government Regular
  - Other
- SIDA \$ 233,280.00

Unfunded budget: None

Agreed by (Implementing Partner):

Agreed by UNDP

*Anas Fayyad Qerman*

EXPECTED OUTPUTS	PLANNED ACTIVITIES	RESP. PARTY	Source of Funds	Budget Description	YEAR 2021
<p><b>Output 1</b></p> <p>The Ministry of Finance/Central Harmonization Unit and the Public Procurement Office increase the retention of Internal Auditors and Public Procurement Officers in the public sector</p> <p>Baseline:</p> <ul style="list-style-type: none"> <li>o topical seminars organized in 2020</li> <li>No Retention Policy for IAs and PPOs</li> </ul> <p>Indicator:</p> <ul style="list-style-type: none"> <li>No of topical seminars organized to promote regional cooperation and exchange among CHUs in the region</li> <li>Retention policy drafted (yes/no)</li> </ul> <p>Target:</p> <ul style="list-style-type: none"> <li>Minimum one</li> <li>Yes</li> </ul>	<p><b>Activity 1.3.1</b> Organizing at least two conferences and /or topical seminars to promote regional cooperation and exchange among CHUs in the region</p> <p>Activity 1.3.2 Drafting structured and sustainable Retention policy for Internal Auditors in public sector and Public Procurement Officers</p>	UNDP	SIDA	71200 - International Consultants	0
		UNDP	SIDA	71300 - National Consultants	33.000
		UNDP	SIDA	71400 – Contractual Services Individuals	14.000
		UNDP	SIDA	71600 - Travel	2.000
		UNDP	SIDA	72100 – Company Contracts	20.600
		UNDP	SIDA	74200 - Printing and translation	5.500
		UNDP	SIDA	75700 – Trainings, workshop & conferences	5.000
		UNDP	SIDA	74500 - Miscellaneous	1.000
		UNDP	SIDA	64300- Assurance & Monitoring	5.800
<b>TOTAL</b>				<b>Programmable</b>	<b>86.900</b>
<b>GMS 8%</b>				<b>GMS 8%</b>	<b>6.952</b>
<b>TOTAL</b>				<b>Total</b>	<b>93.852</b>